



PARKSTONE
GROUP HOLDINGS

CONSTRUCTION PARTNERS WITH STRONG FOUNDATIONS

Manual Handling Policy

Although every effort is made to reduce loads to a level where there is little risk of injury, we accept that this cannot always be achieved, particularly in relation to our type of work undertaken on site.

Specific manual handling risk assessments are undertaken by the Parkstone Group Site Management teams to identify tasks which present a risk of injury and the precautions required to reduce the risk to the lowest level reasonably practicable. Recommendations arising from the assessments are implemented by our Managers, Supervisors and all our employees are instructed in the outcome.

Equipment is provided where possible to minimise or simplify handling of heavier objects e.g. telehandler, dumper truck, mobile and tower cranes and we ensure that two persons are available where the risk assessment identifies the need.

Employees involved in heavy lifting are trained in the safe techniques to use and instructed to report to their line manager any health concerns that may make manual handling less safe for them. The significant findings of the assessments are communicated to staff involved in relevant activities by tool box talks delivered on site, where we have specified the use of equipment or safe systems of work to reduce manual handling risks, staff are trained in the system of work.

For staff that are not expected to carry out heavy lifting and are therefore not trained, we make it clear during induction training that they are not permitted to undertake these types of activities.

Manual handling assessments are reviewed at least annually or more often if there have been changes in the matters to which they relate.

Signed:


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John Love

27th October 2010