



**PARKSTONE**  
GROUP HOLDINGS

CONSTRUCTION PARTNERS WITH STRONG FOUNDATIONS

## Occupational Health Policy Statement

The Parkstone Group recognises that it is integral to our business to ensure our employees are fit to carry out the work required of them. Ill health, disability, mental and physical status can all influence the ability to work safely and effectively. The health of our employees has been recognised as having a significant impact on our performance.

The Parkstone Group shall ensure that the health of our employees is not adversely affected by our work activities. This will be achieved by:

1. Ensuring compliance with the requirements of our Health and Safety Policy.
2. Ensuring risk assessments are conducted that consider health hazards and suitable control measures.
3. Provide education and training on health related issues such as alcohol, drugs, manual handling, and hygiene,
4. Pre employment screening shall be conducted to evaluate the fitness of the applicants declared health, in relation to the hazards and risks of the job, environment or activities.
5. Continued health surveillance during the term of employment.
6. Providing information awareness on Occupational Health issues during inductions.
7. Ensuring employees are aware that they are responsible for attending work in a fit and healthy state to enable them to undertake their duties.
8. Providing details of the availability of external advice and guidance on occupational health issues.

This policy will be reviewed on an annual basis or should the need arise due to any unforeseen occupational health issue, be subject to change at any time.

Signed:

John Love  
27th October 2010