



PARKSTONE
GROUP HOLDINGS

CONSTRUCTION PARTNERS WITH STRONG FOUNDATIONS

Sustainability Policy

Commitment:

Sustainability is a process of ensuring the wise use of resources within a framework in which economic, environmental and social factors are integrated and balanced. It is a corporate value and the Parkstone Group aims to meet its commitment to sustainability through the services it provides and in the way it operates as an organisation.

Responsibility:

The corporate responsibility for this policy is shared by the entire company workforce, at every level and across all parts of the business. The Managing Director and senior management team are committed to its success.

Policy statement:

The Parkstone Group is committed to integrating sustainable development into everyday practice by minimising environmental impact wherever possible and maximising economic performance.

Aims: In satisfying this commitment the company aims to:

Environmental responsibility: -

Promote energy efficiency and responsible energy management and use.

Promote the responsible use of water.

Promote waste minimisation and reduce the environmental impact of waste to landfill through beneficial re-use and recycling activities.

Avoid the unnecessary use of hazardous materials and processes and take all reasonable steps to prevent damage to the environment where such materials are essential.

Support research and development activities aimed at improving environmental performance.

Business, legal and economic responsibility –

Embed sustainability within the company's core strategies and business processes.

Communicate and consult on sustainability performance through the Senior Management Team Meetings.

Carry out monitoring to ensure that the company complies with all current environmental legislation, regulation and other requirements e.g. those of our stakeholders.

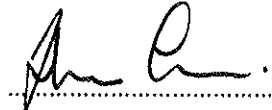
Provide sufficient human and financial support to allow the implementation of the policy commitments.

Adopt a sustainable approach to the financial viability of the company by taking a long term view of the financial and social costs and benefits of any development.

Social Responsibility: -

Provide information and training to staff on sustainable practice and related issues.
Foster behavioural change by encouraging participation and consultation by staff on sustainable initiatives.

Signed:

A handwritten signature in black ink, appearing to read 'John Love', written over a horizontal dotted line.

John Love
27th October 2010