



PARKSTONE
GROUP HOLDINGS

CONSTRUCTION PARTNERS WITH STRONG FOUNDATIONS

Work Safe Policy

Parkstone Group Limited acknowledges and upholds the right of employees, or contractors to refuse to work on the grounds of health or safety.

The criteria used to measure this refusal is **'If it is not safe, don't do it'**.

Every person has a duty of care to themselves and those who may be affected by their actions and omissions.

- Our employees and contractors are encouraged to contribute to their own and others safety proactively.
- Our Project Managers and Supervisors are required to lead by example.

Any employee or contractor who believes that there is a potential risk to their or to others health and safety can implement the work safe procedure.

- They must immediately inform their concerns to their immediate Supervisor, who will stop the work and review the safe system of work. Where appropriate he/she may take advice from other competent persons.

The review will take account of the following but is not limited to: -

- Re-iterating the work risk assessment and safe system of work in greater detail
- Specifying the precise rule, instruction or standard applicable to the situation
- Removing the hazard or enhancing the system of work in order to reduce the risk to an acceptable level prior to proceeding with the task
- Authorise whether or not the work should be aborted or continue either as planned or with additional safety precautions implemented.

Signed:

John Love
7th October 2010